

2020 Goals Oakland Unified School District

EFFECTIVE
TALENT
PROGRAMS

Employee
Engagement
Survey
80%

ACCOUNTABLE
SCHOOL
DISTRICT

Performance
Management
Survey
85%

HIGH QUALITY
COMMUNITY
SCHOOLS

School
Performance
Framework
of schools Green
or Blue
75%

Pathway to Excellence Goals

4 Year Cohort
Graduation Rate
85%

A-G Completion
(Grade C or Better)
85%

A-G Completion
AA SPED EL Foster
60%

On Track to Graduate
Fresh/Soph Junior/Sen
85% 90%

4 Year Cohort Dropout
All EL SPED
8% 10% 10%

AP Course Access
All African American
75% 60%

AP Course Qualifying
Score 3 or Better
60%

Linked Learning Pathways
All 10th Grade
80% 100%

Concurrent
Enrollment
B*

Concurrent Enrollment
(Grade C or Better)
B*

TGDS
Completed Evaluations
100%

LGDS
Completed Evaluations
100%

Chronic Absence
All SPED Foster
7% 10% 10%

Suspension
Rate
2%

No Suspensions
AA Males Foster
97% 97%

Parent Engaged in
Academic Activity
100%

English Learner
Reclassification
30%

Long Term English
Learner Reclassification
50%

Math Proficiency (SMI)
Grades 3, 6, 9
85%

SBAC Proficiency
ELA Math
B* B*

Reading Proficiency (F&P)
Grade TK/K - 1
80%

Reading Proficiency (SRI)
Grade 3
85%

Reading Proficiency (SRI)
Grade 6
85%

Reading Proficiency (SRI)
Grade 9
85%

* B = baseline year